

### **BOAT INDUSTRY IN A GROWTH CYCLE**

#### **STRENGTHS**

- Markets picking up again
- Dynamic segments
- Established players

#### OPPORTUNITIES |

- Growth in developed markets
- Demand for additional services
- Evolving consumption trends
- Digital transformation

#### WEAKNESSES

- Sector deeply affected by the crisis
- > Fragmentation of the market and operators

#### **THREATS**

- Volatile demand
- Irregular changes in emerging markets
- Generational transition for customers
- Competition between leisure activities

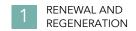
### EFFECTIVELY POSITIONED GROUP

### **STRENGTHS**

- > Stable shareholding structure
- Solid balance sheet
- Sustained investment policy
- Outstanding distribution networks
- Portfolio of renowned brands
- Unique, diversified range of complementary products
- Market shares
- Global leadership for sailing and multihulls
- Successful development of motorboats
- Dynamic segments

## **OPPORTUNITIES**

- New leadership team
- Global transformation plan
- Strong positions across the various brands
- > Flexible and adaptable industrial facilities
- Digital strategy



#### NEW GOVERNANCE IN PLACE

Leadership structures

MANAGEMENT BOARD

GROUP MANAGEMENT COMMITTEE

BOAT DIVISION MANAGEMENT COMMITTEE

HOUSING DIVISION

MANAGEMENT

COMMITTEE

NEW LEADERSHIP TEAM EFFECTIVELY IN PLACE

# MANAGEMENT TEAM FURTHER STRENGTHENED KEY RECRUITMENTS



George Armendariz
CEO Groupe Beneteau
Americas
August 2016 - 25 years
boat industry
Americas and Europe



Renaud Tourte
Product Development and
Innovation Director
September 2016 - 20
years
auto industry
Europe and Asia

François Rodrigues

Commercial Development

Director

May 2017 - 25 years

boat industry

Europe and Asia



Jean-François San Carlos
Industrial Operations Director
December 2016 - 20 years
auto and electrical goods industries
International



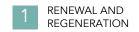
Michel Bussière
Quality Director
July 2016 - 25 years
aerospace industry
France



Mirna Cieniewicz
Corporate and Financial
Communications Director
August 2016 - 15 years
boat industry
Europe



Recruitment underway
Digital Transformation and
Services Platform Director
July 2017 - 10 years
consulting
International



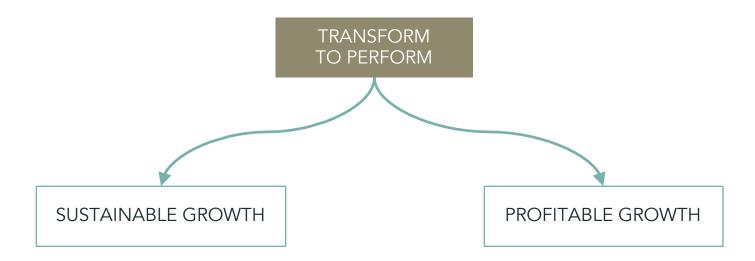
## 2020 VISION FOR GROUPE BÉNÉTEAU

POSITIONING	Leadership for sailing yachts and motorboats
PRODUCT RANGE	Innovative, rationalized offering
SERVICES	Wider range of services
DIGITAL	Integrated into commercial and industrial activities
INDUSTRY	World Class Manufacturing





## ENSURE SUSTAINABLE AND PROFITABLE GROWTH



#### SUSTAINABLE GROWTH

#### DEVELOPING IN INTERNATIONAL MARKETS

EUROPE Further strengthening positions

NORTH AMERICA
Further strengthening the
distribution networks

EMERGING MARKETS Creating the conditions needed to succeed RAMPING UP THE DEVELOPMENT OF THE RANGE OF PRODUCTS AND SERVICES

Managing the brand portfolio

Realigning the product plan

Adopting a stronger focus on innovation

Digital strategy

TARGETING SELECTIVE EXTERNAL GROWTH

Regions

Segments

ORGANIZATION AND TALENTS

Further strengthening the organization

Managerial culture

Developing training programs

Internal communications: facilitating sharing

### PROFITABLE GROWTH

#### REDUCING DEVELOPMENT COSTS

#### Reorganizing product development and R&D

Further strengthening upstream phases for development projects

Optimizing and improving the sharing of resources between brands

Ensuring the reliability of industrialization phases

Revitalizing our capacity for innovation

Ensuring a more selective approach to projects for new products

Financial discipline

Developing shared platforms + standardizing components

#### IMPROVING OPERATIONAL EFFICIENCY

#### Plant of the Future

Safety

Quality

Efficiency (labor and materials)

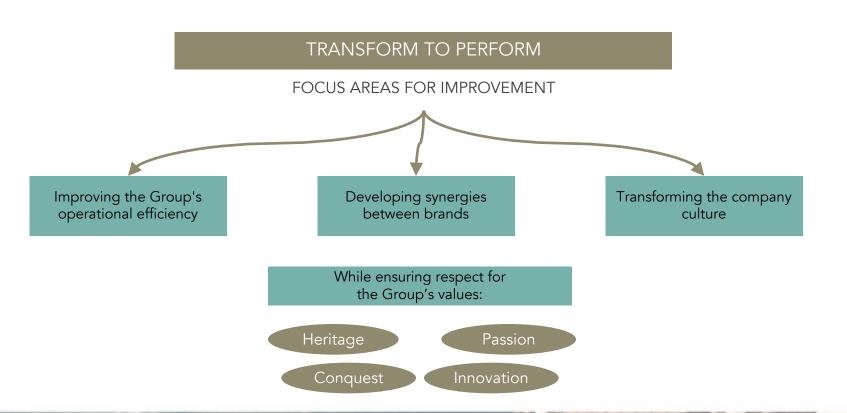
Supply chain and procurement

#### Optimizing industrial facilities

Flexible, multifunctional facilities

Producing as close as possible to areas of consumption

### TRANSFORMATION PLAN OBJECTIVES



## 2020 TARGET: DOUBLING THE OPERATING MARGIN

	AT AUG 31, 2016	APRIL 2017 GUIDANCE	2020 TARGET
Revenues	€1.1 bn	+10% revenue growth	≃ €1.4 bn ≃ 6% AAGR (vs 2016)
Income from ordinary operations	€43.6 M	€63 to 68 M	≃ €115 M
% income from ordinary operations	4.0%		Target of 8 to 8.5%
Investments	€68 M	Around +30%	≃ €75 M / year
Free cash-flow	€70 M	€200 to 250 M over 2017/2020	
Net earnings per share	€0.30 / share	> 3 X – higher than €1.00 / share	



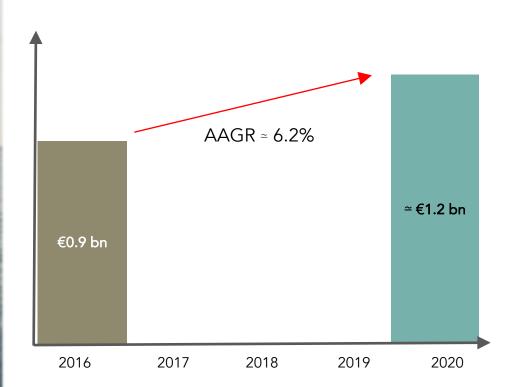
## GROUP 2017-2020 FINANCIAL TARGETS for each division

DIVISION	AAGR FOR REVENUES 2016/2020	TARGET FOR INCOME FROM ORDINARY OPERATIONS	PERFORMANCE DRIVERS
Boats	≃ 6.2%	8 to 8.5%	Product plan Operational efficiency Optimization of sales and support costs
Housing	≃ 3.5%	≃ 8%	Operational turnaround for Leisure Homes Shutdown of Residential Housing

# BOAT DIVISION 2017-2020 FINANCIAL TARGETS

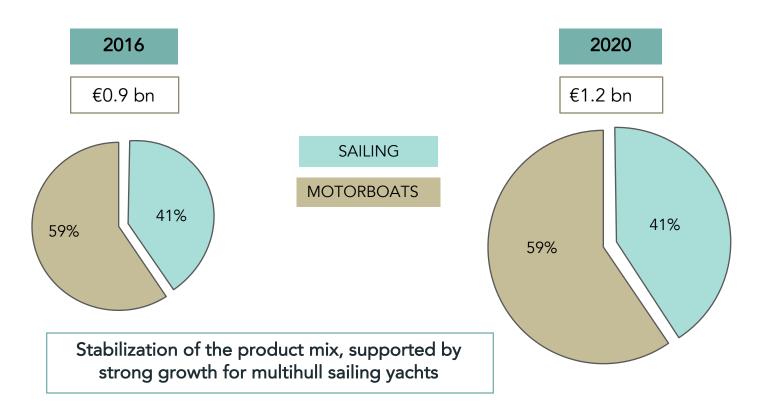
	AT AUG 31, 2016	2020 TARGET
Revenues	€910.6 M	≃ €1,200 M ≃ 6.2% AAGR
Income from ordinary operations	€46 M	≃ €100 M
% income from ordinary operations	5.10%	8 to 8.5%
Investments	€62 M	€70 M / year

## BOAT DIVISION CHANGE IN REVENUES

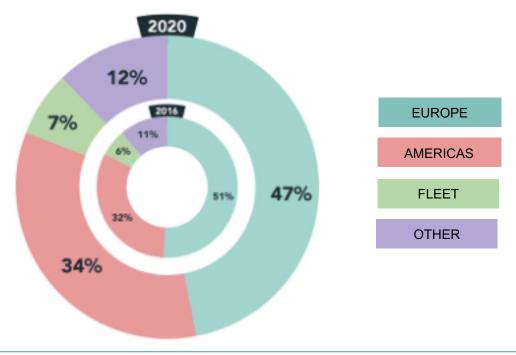


	PERIOD GROWTH	2016 - 2020 AAGR
Catamarans	64%	13%
Outboard	57%	12%
Motor yachts	57%	12%
Other	5%	1%
Total	≃ <b>30%</b>	≃ <b>6.2%</b>

# BOAT DIVISION SAILING / MOTORBOAT BREAKDOWN

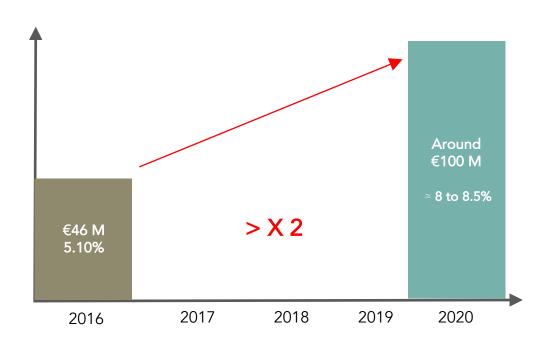


## BOAT DIVISION REGIONAL BREAKDOWN



Americas driving growth More balanced regional breakdown

# BOAT DIVISION CHANGE IN INCOME FROM ORDINARY OPERATIONS



#### 3 focus areas

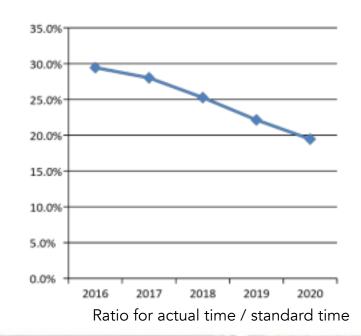
- Improving efficiency
- Optimizing industrial capabilities
- Optimizing sales and support costs

## FOCUS 1: IMPROVING EFFICIENCY Plant of the Future

LEAN MANUFACTURING

SKILLS DEVELOPMENT

PARTICIPATORY MANAGEMENT



+1 point income from ordinary operations

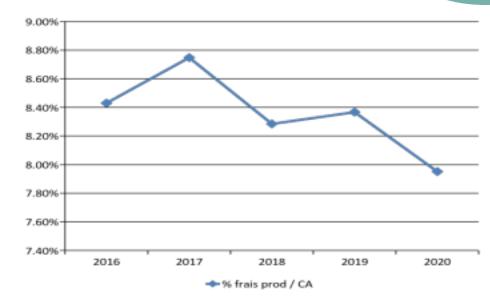
# FOCUS 2: OPTIMIZING INDUSTRIAL CAPABILITIES

+0.5 points income from ordinary operations

**OPTIMIZATION OF SITES** 

LEAN MANUFACTURING

CAPACITY INVESTMENTS



Ratio % production cost / revenue

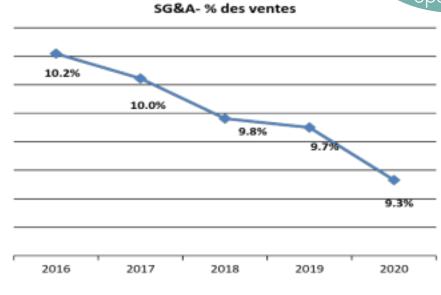
# FOCUS 3: OPTIMIZING SALES AND SUPPORT COSTS

+0.9 points income from ordinary operations

IMPROVEMENT OF ADMINISTRATIVE PROCESSES

ORGANIZATIONAL OPTIMIZATION

**IMPACT OF GROWTH** 



Ratio SG&A / sales %

### DRIVERS FOR IMPROVING THE MARGIN - BOAT DIVISION

2016 income from ordinary operations

5.6%

Adjusted for non-recurring items

+1.0%

Improving efficiency

+ 0.5%

Optimizing industrial capabilities

+ 0.9%

Optimizing sales and support costs

0.1% to 0.5%

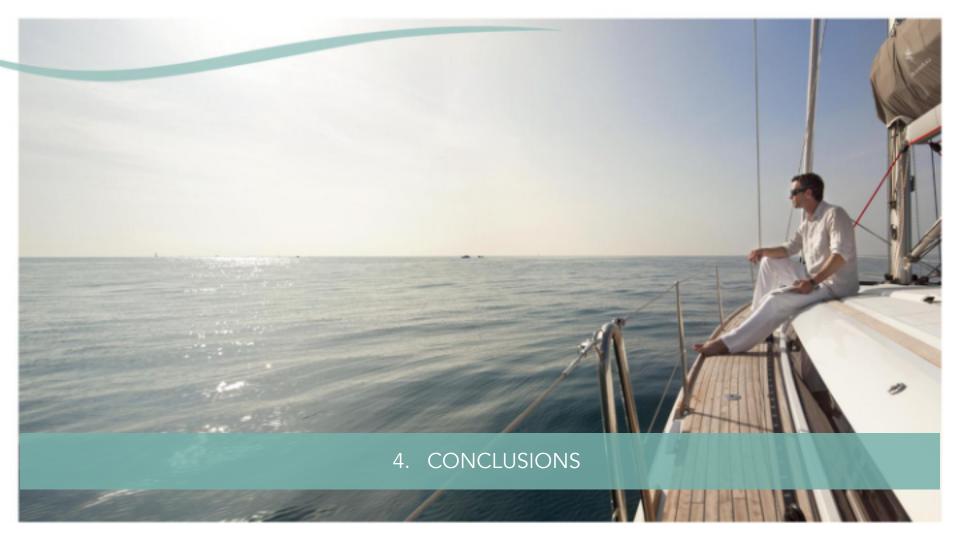
Other: changes in the product mix

2020 income from ordinary operations

8 to 8.5%

# HOUSING DIVISION 2017-2020 FINANCIAL TARGETS

	At Aug 31, 2016	2020 target
Revenues	€172.9 M	≃ €200 M
Leisure Homes Residential Housing	€160.8 M €12.1 M	≃ €200 M ≃ 5.6% AAGR n/a
Income from ordinary operations	-€2.4 M	≃ €15 M
Leisure Homes Residential Housing	€0.8 M -€3.2 M	≃ €15 M n/a
% income from ordinary operations / revenues	-1.4%	≃ 8%
Leisure Homes Residential Housing	0.5% n/s	≃ 8% n/a
Investments	€6 M	≃ €6 M / year



# OUTLOOK FOR THE GROUP 2017-2020

- Outpacing market growth: AAGR of 6%
- Target margin within 3 years: 8 to 8.5% of income from ordinary operations
- Optimization of free cash-flow generation: €200 to 250 million

## GROUP BEING TRANSFORMED

### TRANSFORM TO PERFORM

