

GROUPE BENEteau

Hervé Gastinel has been appointed Chief Executive Officer of the Beneteau Group's Boats Division

At a meeting on Monday 20 July, chaired by Yves Lyon-Caen, the Board of Directors of the Beneteau Group reviewed the process for the succession of Dieter Gust, whose office expires on 31 August 2015, in accordance with the Company's Articles of Association, which has set the age limit for members of the Executive Board at 60.

Following the selection of applicants by Cabinet Progress, the Board selected the application of Hervé Gastinel, who will take up his position on 26 August 2015. Hervé will occupy the position of Chief Executive Officer for the Boats Division, and will join the Group's Executive Committee on that basis. Hervé has acquired extensive experience in the industrial sector and has recognised management skills; he will strengthen the Group's momentum and contribute to the development of its Boats Division.

The Supervisory and Executive Boards would like to thank Dieter Gust for his contribution to the Group's achievements and success over the past 20 years.

Dieter Gust will retain his position as Chairman of CNB (*Construction Navale Bordeaux*), and will be put forward as a Director of the Beneteau Group at the forthcoming Annual General Meeting of Shareholders on 29 January 2016.

Career path - Hervé Gastinel, 49

Hervé is a Graduate of ESSEC (1987), Sciences Po Paris (1989), and ENA (1993).

He holds an advanced graduate studies diploma in financial markets, commodities markets, and corporate management from Paris IX Dauphine University (1988).

2000-2015: Chief Executive Officer and then Chairman of Terreal;

1998 -2000: Director of Planning and Strategy at the Saint-Gobain Group;

1997-1998: Technical advisor in charge of economic and financial affairs, and new technologies at the Chairman of the French Senate's Office;

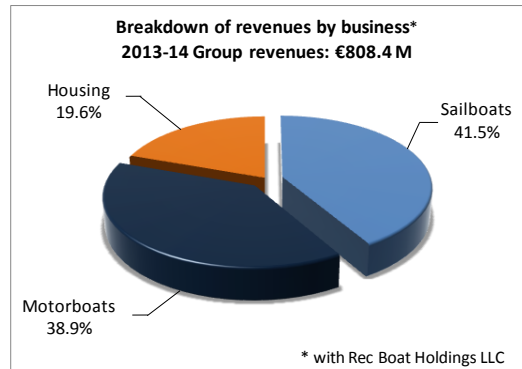
1993-1997: Tax Inspector at the French General Finance Inspectorate

About the Beneteau Group

The Beneteau Group, the world's leading builder of single and multi-hull sailing boats, is continuing its expansion into the motorboat market, where it is one of the world's leading operators.

In both the sailing and motorboat markets, the *Beneteau*, *Jeanneau*, *Lagoon* and *Prestige* brands offer a range of over 100 models ranging from 20 to 60 feet in length. The Group has one of the most prestigious brands in the upmarket sailing boat building sector, namely CNB. It is extending its offering in the sector for motorboats of over 15 metres in length with *Prestige Yachts* and *Monte Carlo Yachts*.

The Group also occupies a leading position on the European leisure housing market via its *O'Hara* and *IRM* brands, and is expanding into the high-environmental performance residential housing market. Beneteau's aim is to provide high-quality housing that meets sustainable development standards by designing and building timber-frame houses.



www.beneteau-group.com

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